

Job Description
Pastor
Focus in Child and Youth Faith Formation

Employee's Name:	Date Written: March 8, 2009
Supervisors: Pastoral Team, Mountain States Mennonite Conference [MSMC] representative	Date of Last Revision: Oct. 7, 2009

I. Works directly with children, youth and families:

- Is a loving presence for all children, youth and families.
- Gets to know children and youth personally; finds ways to identify, explore and support individual spiritual and leadership interests and gifts.
- Meets and works with children or youth individually on faith formation issues if requested.
- Meets with new families and orients them to CYFF activities.
- Organizes gathering times for children, youth and families to offer reflection, prayer, nurturing.
- Organizes gathering times for families to study, discuss and share ideas on parenting and finding faith at home topics.
- Is a resource for questions of theology as they relate to children developmentally.

II. Oversees the CYFF program:

- Researches, evaluates and helps implement Sunday School materials, including curriculum, and faith building resources that are theologically and developmentally appropriate.
- Creates curriculum calendar for Primary, Junior Youth and MYF classes.
- Guides youth group sponsors in implementing faith-building activities.
- Helps oversee and strengthen the Mentor/Mentee Program.
- Provides leadership for the Primary Education Committee including organizing the fall Teacher Training and Child Protection Program.
- Finds resources for questions of education and classroom management.
- Supports and provides spiritual encouragement to CYFF volunteers.

III. Integrates the CYFF program into FMC and the larger conference:

- Coordinates the CYFF program with worship, outreach, fellowship, and other activities of the congregation.
- Holds primary responsibility for FMC worship rituals having to do with children, youth and families.
- Oversees Children's Time during church.
- Ensures child care is provided so that families can attend special FMC events and activities (e.g., potlucks, congregational meetings, work days, etc).
- Works closely with Vern and Annie so that their skills and passions are available to the CYFF program and each pastor is known by and accessible to children, youth and families.
- Provides encouragement and tangible support to lay leaders in endeavors such as Vacation Bible School or youth mission and service activities or trips.
- Builds Mountain States Mennonite Conference connections by inviting youth from other metro-Denver and MSMC churches to join in special FMC activities and encouraging our youth to participate in MSMC activities like Annual Assembly.

- Builds Mennonite Church USA connections through participation in biannual youth convention.
- Possible counseling, preaching, music or other worship participation, depending on the skills of the particular candidate.

IV. Participates in worship activities and staff / organization integration meetings:

- Sunday School hour and worship services
- Staff meetings, Pastoral Partners, Leadership Council
- Participates in the Pastoral Team (with Annie and Vern)
- Participates in monthly meetings integration and support meetings with the Commissioners of Worship, Nurture and Membership/Fellowship, and Outreach - emphasis in including children, youth and families in all activities of the church